**Teacher Recruitment & Retention**

**STAR Program**
State Teach Ag Results Program, a project of the National Teach Ag Campaign, provides funds for states to develop sustainable programs to increase the number of agriculture teachers. 281 High school and college students participated in an exploration of becoming an agriculture teacher.

**Activities to Increase Student Interest at the High School Level**
- Ag education FFA state career development event (18)
- Teach Ag workshops at FFA Convention (93)
- Elite conference for students interested in teaching ag (106)
- Internships with experienced teachers (39)
- College signing day at FFA convention (13)

**Activities to Sustain Interest at the Collegiate Level**
- Student teacher recognition at state ag teachers conference (25)
- Student teacher grants (25)
- Pre-service teacher ag program bus trip (24)
- Internships with experienced teachers (14)
- TeachAg student presentations and workshops (501)

**Activities to Retain Teachers**
- Early career teacher conferences including graduate credit for first and second year teachers (67)
- Professional development trainings and workshops (441)
- Agriculture education identified as an area of teacher critical need allowing teachers eligibility for College Federal Loan Forgiveness
- IAA Foundation New Teacher Recognition Grant where (4) first year teachers are recognized annually in receiving a total of $10,000 for staying in the profession for 6 years

*Number of individuals shown in (parenthesis)