

TEACHERS (GRADES 5-12)

| | |
|------------|--|
| 444 | Total Teachers |
| 49% | Male |
| 51% | Female |
| 2% | African-American or Hispanic |
| 86% | Member of IAVAT (professional organization) |
| 34% | 30 years of age or younger |
| 18% | Over age 50 |
| 39% | 5 years of experience or less |
| 11% | 25+ years of experience |
| 78% | Professional Educator License (PEL) Certified |
| 22% | Educator License with Stipulations (ELS) Certified |

AVERAGE SALARY

\$54,780

**ALL
TEACHERS**

\$47,204

**FIRST YEAR
TEACHERS**

The Growing Agriculture Science Teachers (GAST) Grant for universities and colleges includes annual initiatives to empower students to major in Agriscience Education. The Agricultural Education Joint Board of Directors (IAVAT and FFA) formed a statewide diversity and inclusion taskforce to develop initiatives to increase access to agricultural education among diverse students. FCAE initiated a program for school districts to start a local Minorities in Agriculture, Natural Resources, and Related Sciences (MANRRS) organization. FCAE and the IAVAT Recruitment and Retention committee are developing annual initiatives to increase the number of students majoring in agriscience education.



SUPPLY & DEMAND

| YEAR | NUMBER OF JOB OPENINGS | AG ED GRADUATES | ELS TEACHERS HIRED |
|----------------|---------------------------|--------------------|-----------------------|
| 2018-19 | 97 | 35 | 25 |
| 2019-20 | 81 | 28 | 23 |
| 2020-21 | 66 | 22 | 14 |